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## **Summer School/Induction Programme of International Diploma in Educational Leadership – Higher Education (Second Batch)**

**[1<sup>st</sup> – 11<sup>th</sup> July 2013 at Maison de L'Inde, Cite Internationale Universtaire de Paris,  
7 (R) Boulevard Jourdan, 75014, Paris, France, Phone 0033 951187801]**

## **Report**

***Centre for Higher Education Studies and Training***  
**Society for Education and Economic Development (Seed)**

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## The Initiative

Centre for Higher Education Studies and Training (CHEST) of the Society for Education and Economic Development (SEED) has always taken the lead to provide academic, intellectual support, and implementation strategies in emerging areas. In the past, it organized a program for capacity building among principals of colleges and key functionaries to deal with aspects of Information Technology for both management and teaching-learning process. It has also launched an ***International Diploma Programme in Educational Leadership – Higher Education***. As a part of this program, SEED has organized a four days induction/orientation/interactive program in the area of higher education leadership from 21<sup>st</sup> – 24th December 2012.

## Summer School /Induction Programme at Paris

With a view to offering an opportunity for international exposure, an option was given to participants registered for the first program, the second and third program to attend an international Summer School/Induction Programme at Paris from 1<sup>st</sup> – 11<sup>th</sup> July 2013. Twelve participants from these batches have attended Summer School in Paris and Maastricht and debriefing session in Delhi on 13<sup>th</sup> July, 13.

## The Objectives of the Programme

The objective of the program was to:

- (1) Interact with experts from international apex organization namely, UNESCO, IIEP, OECD, and draw lessons for policy perspective and development of colleges;
- (2) Observe and reflect on international development in the field of science, social science, and Arts and system of management of institutions of higher education;
- (3) Interact with resource persons on the module of the program and draw the plan for learning & application of various aspects of the program relevant to their colleges (induction participants);
- (4) Make presentation of their term paper/ experience in implementation of learning from program (Summer School Participants);
- (5) Develop project work, keeping in view international exposure, for development of their colleges;
- (6) Afford an opportunity for peer-group learning in an international environment by visiting and interacting with experts in the eminent institution in Paris; and

- (7) Visiting Maastricht School of Management, Maastricht, Netherland to interact with the experts in the area of leadership and Higher Education Management.

### **The outcome of the Summer School/Induction Programme**

- (a) Participants were able to see the development of higher education in the wider international context;
- (b) Participants drew lessons for implementing the best practices in the management of institutions of higher education;
- (c) Participants critically examined policy perspective and development of higher education in an international context and in the particular global knowledge economy; and
- (d) Participants examined and reflected on the system of management, financing, and student support system in the international context.

### **Methodology**

Each participant reflected on their leadership role in the past, had peer group reflections on the same, had expert group advice, and formulated proposal and implementation strategy for the future, keeping in view international experience.

### **The Schedule of the Summer School/ Induction Programme**

The Schedule of the program as implemented is given as ***Annexure-I***.

### **Participants**

Participants in this program were experienced persons heading institutions of higher education in India. There were seven participants who have undergone a part of the program and were ready to incorporate international experience in their project work and in the implementation of best practices. There were five participants who are starting work from 16h July 2013 for this program. International exposure and peer group interaction and interaction with resource persons helped them to pursue the program very effectively. The spouses of three participants were also accompanied with them. A list of participants with their photographs, along with a list of resources persons is given in ***Annexure-II***.

## **Venue of Summer School/Induction Programme**

Summer School/Induction Programme was held at Maison de l Inde, Paris France, and Maastricht School of Management, Maastricht, Netherland. Participants visited and interacted with eminent scholars, administrators, and policymakers in UNESCO, IIEP, and OECD. They had an opportunity to visit some of the institutions and interacted with eminent persons and His Excellency the Ambassador of India in Paris, France. Participants will also visit IESP. As part of the exposure, they had one day tour to Geneva, Switzerland. The one-day academic program was held in Maastricht Institute of Management, Maastricht, Netherland.

## **Day-to-day Proceedings**

Summer School of International Diploma Programme in Educational Leadership – Higher Education has been successfully completed. A group of 12 participants and two resource persons from India and co-chair of the program Dr. Bikas C. Sanyal and experts from organizations namely, International Institute of Educational Planning, (UNESCO), Paris, Organization of Economic and Cultural Development, Paris, UNESCO, Paris, IESP, Paris and Maastricht School of Management, Netherlands interacted with participants. Participants also visited Geneva, Switzerland. Participants had an opportunity to interact with Shri R.K Singh, Indian Ambassador at Paris, France. Schedule and themes of interaction are given in Annexure-A to this Report. A Brief Account of day-to-day proceedings is given below:

### **Day-1: 1st July 2013**

#### **Inauguration and Review of Modules**

The program was inaugurated with the lighting of the lamp at Maison de la Inde, Paris . A review of the modules of the program was done by Dr. Mridula Sharma, Programme Director and she chaired the session on presentations made by the participants of the second batch namely, Principal JituBorgoin, Principal DebashisChowdhary, Principal Chrysanthemum Masser, Principal V. Karmaphlang, and others. Principal Buddhin Gogoi, Group Leader highlights the achievement after attending the program. Principal Anil Sakia narrated the experience undergoing the program.



Participants and resource person in anauguration of programme



Dr. Mridula Sharma, Programme Director speaking to participants at the module review meeting



**Dr. Bikas C. Sanyal, Co-Chair of the program giving the inaugural lecture**

Late in the evening, Dr. Bikas C. Sanyal gave an inaugural lecture on International Trends in Management of Higher Education. Participants had good interaction and discussed the schedule of the program for the coming days.

**Day-2: 2nd July, 2013**

Participants and Resource persons visited the International Institute of Educational Planning, (UNESCO), Paris. Dr. Bikas C. Sanyal Co-Chair of the program introduced the participants and resource persons to the Director and Faculty members of IIEP- the place where he served for almost three decades. Participants were welcomed by the Director of Institute Shri Khalil Mahshi who briefly highlighted the role played by IIEP in the field for Policy, Planning, and capacity building among the member states of UNESCO.



**Professor Masih Khalil , Dr. Bikas.C. Sanyal, Dr. Mrindula Sharma and Participants at IIEP, Paris**

Followed by this Dr. NV Varghese gave a lecture on Reforms in Higher Education and Michaela Martin gave a lecture on External Quality Assurance in Higher Education. There were very lively debates and interactions followed by these two presentations. Participants solicited views of experts on many of the subtle aspects of reforms and quality assurance in higher education.

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**Professor NV Varghese delivering talk to participants at IIEP, Paris**





Ms. Micheala Martin delivering a talk to Participants at IIEP, Paris



Participants and Resources persons at IIEP, Paris

In the afternoon participants had interaction with Dr. Bikas C. Sanyal and Dr. G.D. Sharma with participants on the program to follow and method of reflective learning and analysis.

### **Day-3: 3rd July 2013**

Participants and Resource Persons visited OECD headquarters in Paris, Participants, and resource persons were introduced by Co-Chair Dr. Bikas C. Sanyal to experts of OECD. Experts welcome the participants of the second and third batch. They also recounted the interaction with the first batch last year. Experts gave the role of OECD and its special relationship with India. It was observed by one of the resource people that there is a change motto of OECD. It now reads "Better policy for Better life" and appreciated the dynamic approach followed by OECD. The experts namely, Jean de la Rocherbrochard gave an overview of the work of OECD and Ms. Caroline Lesser of the Global Relation Secretariat spoke on OECD – India Relations, and Ms. Valerie Lafon, Policy Analyst, OECD Education Director, Spoke on OECD's Work on Higher Education. Followed by their presentation there was very good interaction between participants and experts from OECD.



**Participants and resources persons with expert from OECD at OECD Office**

**Day-4: 4th July 2013**

In the morning of 4<sup>th</sup> July 2013 participants had a lecture-discussion on Innovations in Mobilization of Funds for Higher Education By Dr. Bikas C. Sanyal and on New Initiatives in Higher Education by Dr. G.D. Sharma. There was a good deal of debate on the issue of whether tuition should be considered as a good source of mobilization funds by the University. Dr. also said that Dr. GD Sharma might not agree with him. Followed by there was a heated debate on the issue and finally, the difference of opinion among scholars was respected. Dr. Sharma briefly narrated the new initiatives in higher education pertaining to private participation and four bills pertaining to higher education tabled on the house of parliament. In the afternoon participants visited Institute Superior Electronic, Paris, 28 Rue Notre Dame-Des Champs, Paris and interacted with Dr. Thomas Ea, Director of International Relations and Dr. Béata Mikovicova, In-charge of Student Motilities. Indian Students studying in the institute narrated their experiences and interacted with participants. Participants were also shown facilities of IESP in adjusted campus.



Participants, resource persons and faculty members and students of IESP, Paris.

**Day-5: 5<sup>th</sup> July, 2013**

Participants and Resource Persons visited UNESCO and met Director Higher Education Dr. David Aechorena and his colleagues. Dr. Aechorena welcomed participants and briefed about activities of Higher Education in UNESCO. He also said if such visit is regular every year, we can work out more detailed programme of interaction. He said his colleagues will interact with the delegates on role played by UNESCO in the field of higher education and UNESCO chair programme. His colleagues narrated the activities of UNESCO in the field of higher education and its policy and coordinating role in the area of qualifications framework and recognition of qualifications of degree programmes among member states. A discussion was also held on UUNESCO Chair programme in the member states. It was pointed out that UNESCO encourages university to set up UNESCO Chair with a view to carry out research and respond to educational issues of a region or specific area. Participants interacted with the experts. Dr. Gogoi was keen to find method of instituting UNESCO chair for North Eastern Region in Dibrugarh University.



**Participants and resources persons at UNESCO Headquarters, Paris**

Participants visited Geneva, Switzerland on 5-6<sup>th</sup> July 2013. They had a very good experience of seeing various international organizations located in Geneva and were very impressed by the countryside and development in Geneva.

**Day-7: 7<sup>th</sup> July 2013 Free Day**

**Day-8: 8<sup>th</sup> July 2013 Rest day**

**Day-9: 9<sup>th</sup> July, 2013 Maastricht School of Management (MSM), Netherlands**

A one-day program was arranged in Maastricht School of Management on the 9<sup>th</sup> July 2013. Participants left early in the morning of 9<sup>th</sup> July 2013 for Maastricht. They reached Maastricht around 10 AM. The program started at 10.30 AM. Mr. Meinhard Gans, M. Director Project, and Consultancies, Director of Maastricht School of Management, and head of the international program welcomed the participants and give a brief introduction of Maastricht School of Management and gave highlights of the academic interaction program scheduled for the participants.

Followed by this Ms. Rita Van Deuren, Ph.D. Assistant Professor and Academic Coordinator MBM program made a presentation on Leadership in higher education. Participants had a good discussion followed by her presentation.



**Ms. Rita Van Dueren of MSM delivering lecture to the participants of the Summer School**

Second presentation was made by Ms. Katlin Kovacs, MPA on Quality Assurance and Accreditations- the MSM perspective.



**Ms. Katlin Kovacs MPA speaking to participants of Summer School at MSM**

The third presentation was made by Jeroen CAC Van Wijk Ph.D. on the challenges of starting a new M.Sc. Program as part of project management.

The program concluded with the address by Professor Gans and award of a certificate to participants for participation in the program.



**Dr. Masser Chrythemum receiving a certificate from Professor Gans, Director Maastricht School of Management, Maastricht, Netherlands. Dr. Gogoi Buddhin, Group Leader looking from the back**



**Group Photo of participants, their spouses, and Prof. Sharma**

**Participants returned to Paris late in the evening of 9th July 2013**

**Day-10: 10<sup>th</sup> July 2013 1000-1130 Open Session and Conclusion of program**

The session was co-chaired by Dr. Bikas Sanyal and Dr. G.D. Sharma. Participants expressed their satisfaction and happiness about the organization of the highly rewarding international exposure program with rich academic interaction and sharing of international experiences. Participants were given a certificate of participation. The program concluded with a brief cultural program presented by the participants.





**Group Photo of Participants and Resources persons at Maison De, L' Inde before departing to India.**

- Day-11: 11<sup>th</sup> July 2013 Departure for Delhi, India**
- Day-12: 12<sup>th</sup> July 2013 Rest Day**
- Day-13: 13<sup>th</sup> July 2013 Sharing of Experiences, Lessons Learnt & Future Plans**

**10.30 AM – 4-30 PM Chair Dr. G.D. Sharma**

Each of the participants shared their experiences and highlighted aspects that impressed them most and also mentioned their future plans on return to their institutions. The teamwork demonstrated by the group was of a high order. Both Group leaders and Co-Group leaders were highly appreciated by the group for their leadership roles. They also commended the work done by SEED under the International Diploma Programme.

Spouses of three participants Namely, Dr. Buddhin Gogoi, Dr. Sumsud Zaman and Dr. Anil Sakia, Mrs. Binumoni Gogoi, Mrs. Syeda Mubina Khatoon, and Mrs. Dipali Sakia also narrated their experiences. Their presence made a great difference in the conduct of the Summer School at Paris and Maastricht. For some of them, it was dreams come true. They promised to support their spouses in the implementation of institutional development plans.

In the concluding session, Dr. MM Pant highlighted the importance of the use of Information and Communication Technology and informed participants about the role of Massive Open Online Courses in reforming higher education and reaching out to a larger number of aspirants of higher education. Dr. G.D. Sharma suggested that participants should prepare implementable plans and also share their experiences with peer groups in their region.

*Annexure-I*

**Summer School/Induction Programme of  
International Diploma in Educational Leadership –  
Higher Education**

**[1<sup>st</sup> – 11<sup>th</sup> July 2013 at Maison de L'Inde, Cite Internationale Universtairedede Paris,  
7 (R) Boulevard Jourdan, 75014, Paris, France, Phone 0033 951187801]**

***Program Schedule***

**1<sup>st</sup> July, 2013 (Monday) (in hrs.)**

0900-1000	<b>Briefing about the Summer School/ Induction Programme</b>
1000-1130	Review of Modules and introduction of modules for New Participants <b><i>Dr. Mridula Sharma</i></b>
1130-1200	<b>Tea Break</b>

- 1200-1330 Seminar by Participants  
**Chair Dr. Mridula Sharma**  
(Those participants who are completing the course and those completed the course Will give 10 minutes seminar with power point presentation Participants)
- 1300-1500 **Lunch Break**
- 1530 Leaders Goes with Mr.Tanmay to Arrange travel to Maastricht and others rest
- 2000-2100 International Trends in College Education and their Applicability to the Colleges of the North Eastern Region of India  
**Dr Bikas C Sanyal Co-Chair, IDEL-HE**

**2nd July, 2013 (Tuesday)**

- 0930 Visit to International Institute of Educational Planning,  
(UNESCO), Paris  
Introduction and Welcome  
***Prof Khalil Mahshi, Director, IIEP***
- 1000-1200 Higher Education Reforms  
***Dr. N.V. Varghese, IIEP***
- External Quality Assurance in Higher Education  
***Ms. Michaela Martin, IIEP***
- 1200-1300 **Lunch Break**
- 1400-1700 Interaction with  
***Dr. Bikas C. Sanyal and Dr.G.D. Sharma***

**3<sup>rd</sup> July, 2013 (Wednesday)**

- Visit to OECD: Meeting at CC 20 of the  
OECD Conference Centre in Paris**
- 1000-1030 PAC Overview of the OECD  
***Jean de La Rocherbrochard***
- 1030-1100 Global Relations Secretariat, OECD – India Relations  
***Caroline Lesser***
- 1100 OECD's work on Higher Education  
***Valerie Lafon***

**4th July, 2013 (Thursday)**

- 1000-1130 Innovations in Mobilization of Funds for Higher Education  
***Dr. Bikas C. Sanyal***
- 1130-1230 New Initiatives in Higher Education  
***Dr. G.D. Sharma***

1400-1700 **Visit to ISEP, 28 Rue Notre Dame-Des-Champs, 75006 Paris, 6<sup>th</sup> floor Room 68.**

***Meeting With***

***Dr. Thomas Ea, Director of International Relations and  
Dr. Béata Mikovicova, In-charge of Student Motilities***

***Schedule of Meeting***

1400	Welcome Address (Amara) and Introduction of the Participants (ALL)
1415	Presentation of SEED-CHEST & Introduction of Group( Dr.GD)
1445	Presentation of ISEP (Dr. EA)
1515	Discussion (ALL)
1600	Exchange with Indian Students at ISEP (delegates and students)
1630	Short Tour of ISEP (ALL)
1700	Cocktail (ALL)

**5<sup>th</sup> July, 2013 (Friday)**

0930-1115 **Visited UNESCO Office and Interaction with  
*Dr. David Acheorena, Director, Teacher Education  
and Higher Education Sector, UNESCO and  
Interacted with his colleagues on the Role of UNESCO on  
qualifications framework and recognition degrees and  
UNESCO Chair***







1230-1300 **Lunch Break**

1500-1700 **Meeting with His Excellency  
*Shri R.K. Singh  
Indian Ambassador to France in Indian Embassy***


- 6<sup>th</sup> - 7<sup>th</sup> July 2013** (Saturday + Sunday) Visit to Geneva (Own Tour)
- 8<sup>th</sup> -9<sup>th</sup> July,2013** (Monday + Tuesday)  
Visit: Maastricht School of Management,  
Maastricht, Netherland
- 8<sup>th</sup> July 2013 (Monday)** Morning Group leaving for Maastricht from Paris  
Stay at Maastricht at Apart Hotel Randwyck,  
which is adjacent to the MSM building.
- 9<sup>th</sup> July, 2013 (Tuesday)**
- 0930 onward** Leadership  
*Dr. Rita Deuren*
- Quality Assurance  
*Ms. Katalin Kovacs*
- Project Management  
*Mr. Diederik de Boer*
- 9<sup>th</sup> July 2013** Evening Group Leaving for Paris
- 10<sup>th</sup> July, 2013 (Wednesday)**
- 1000** Review of Programme and Lessons Learnt award of  
certificates and valedictory session  
*Dr. Bikas C. Sanyal and Dr. G.D. Sharma*
- 11<sup>th</sup> July 2013(Thursday)** Departure from Paris
- Group of 12 participants and 3 spouses left by  
Fin Airat 12:20 pm, Thursday, Paris, **Terminal – 2D**  
(Flight – AY880)
- Dr. G.D. Sharma, Co-Chair, and Mrinal Sharma,  
Coordinator and Debashis Chowdhary left by LH 2231  
at 13.30 Hrs
- Dr. Mridula Sharma and Mansi Sharma  
Left on 7<sup>th</sup> July 2013 by Swiss Air
- 13<sup>th</sup> July 2013 (Thursday) Group Met in Delhi for debriefing**

**LIST OF PARTICIPANTS of SUMMER SCHOOL TO BE HELD AT  
PARIS, FRANCE & MSM, Maastricht W.E.F. 01-07-2013 TO 11-07-2013**




1.	<p><b>DR. BUDDHIN GOGOI, GROUP LEADER</b> PRINCIPAL, MARGHERITA COLLEGE, MARGHERITA P.O. MARGHERITA – 786181 DIST. TINSUKIA, ASSAM, (INDIA) PHONE. 09435476595 Email: <a href="mailto:buddhingogoi@yahoo.com">buddhingogoi@yahoo.com</a></p>	
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3.	<p><b>DR. ANIL SAIKIA</b> PRINCIPAL, MORAN COLLEGE, P.O. MORANHAT – 785670 DIST. SIVASAGAR, ASSAM, (INDIA) PHONE. 09435004669 Email: <a href="mailto:anilsaikia1234@rediffmail.com">anilsaikia1234@rediffmail.com</a></p>	
4.	<p><b>DR. JITU BURAGOHAIN</b> PRINCIPAL, NAMRUP COLLEGE, P.O. PARBATPUR – 786623 DIST. DIBRUGARH, ASSAM, (INDIA) PHONE. 09435332494 Email: <a href="mailto:jituburagohain@gmail.com">jituburagohain@gmail.com</a></p>	
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6.	<p><b>DR. BHUPEN SAIKIA</b>          PRINCIPAL, DR. B.K.B. COLLEGE,          P.O. PURANIGUDAM – 782141          DIST. NAGAON, ASSAM, (INDIA)          PHONE. 09435220666  <b>Email: <a href="mailto:bkb.college@hotmail.com">bkb.college@hotmail.com</a></b></p>	
7.	<p><b>DR. SIBA RANJAN MAHANTA</b>          PRINCIPAL, NAGAON GNDG COMMERCE          COLLEGE,          P.O. PANIGAON – 782001          DIST. NAGAON, ASSAM, (INDIA)          PHONE. 09435180438  <b>Email: <a href="mailto:srmahanta1962@gmail.com">srmahanta1962@gmail.com</a></b></p>	
8.	<p><b>DR. GOPAL PHUKAN</b>          PRINCIPAL, DUDHNOI COLLEGE,          P.O. DUDHNOI – 783124          DIST. GOALPARA, ASSAM, (INDIA)          PHONE. 09435040745  <b>Email: <a href="mailto:gopal.phukan@yahoo.in">gopal.phukan@yahoo.in</a></b></p>	
9.	<p><b>DR. BIMAN CHANDRA CHETIA</b>          PRINCIPAL, NORTH LAKHIMPUR COLLEGE,          P.O. KHELMATI – 787031          DIST. LAKHIMPUR, ASSAM, (INDIA)          PHONE. 09435086753  <b>Email: <a href="mailto:bimanchetia@yahoo.co.in">bimanchetia@yahoo.co.in</a></b></p>	
10.	<p><b>DR. (MRS.) CHRYSANTHEMUM MASSAR</b>  <b>Co- Group Leader</b>          PRINCIPAL, LADY KEANE COLLEGE,          SHILLONG – 793001          MEGHALAYA, INDIA          PHONE. 09863081639  <b>Email: <a href="mailto:chrysmassar@gmail.com">chrysmassar@gmail.com</a></b></p>	
11.	<p><b>DR. NANESSA KHARMAWPLANG</b>          PRINCIPAL, COLLEGE OF TEACHE          EDUCATION (PGT),          SHILLONG – 793003          MEGHALAYA, INDIA          PHONE. 09863021706  <b>Email: <a href="mailto:vkharmawplang@gmail.com">vkharmawplang@gmail.com</a></b></p>	



<b>12.</b>	<b>DR. DEBASISH CHOUDHURY</b> PRINCIPAL, WOMENS COLLEGE, SHILLONG – 793003 MEGHALAYA, INDIA PHONE. 0943630260 Email: <a href="mailto:cdebasish@gmail.com">cdebasish@gmail.com</a>	
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### LIST OF SPOUSES TO BE ACCOMPANIED WITH THE PARTICIPANTS

<b>1.</b>	<b>MRS. DIPALI DUTTA SAIKIA</b> Spouse of Dr. Anil Saikia	
<b>2.</b>	<b>MRS. SYEDA MUBINA KHATOON</b> Spouse of Dr. S. S. Zaman	
<b>3.</b>	<b>MRS. BINUMONI GOGOI</b> Spouse of Dr. BuddhinGogoi	

### Group and Co- Group Leaders

1. Principal BudhinGogoi, Leader of the group, Temp. Office Maison de l'Inde, Cite Unverstaire, Boulevard Jourdan, Paris, France  
Phone No. 009435476595
2. Mrs Chrysanthemum Massar - Co-Leader of the Group  
Phone 009863081639

## Honorary Resource Persons

1.	<p><b>Dr. BikasSanyal</b>, Co –Chair , Vice Chairman, UNESCO International Institute of Capacity Building in Africa ,Director, Maison de L' Inde, Cite InternationaleUniverstaire de Paris, 7 (R) BoulevardeJourdan, 75014,Paris, France,</p>	
2	<p><b>Dr. G. D. Sharma</b>, Co-Chair, President, SEED and former Secretary, University Grants Commission, Government of India, New Delhi, Resd. : Flat No.56 DDA SFS Flats, Sector-1 Pocket-1 Dwarka , New Delhi-110075 India E-mail <a href="mailto:ganeshdatts@gmail.com">ganeshdatts@gmail.com</a>, Mob. 009868820215, 009818171324</p>	
3	<p><b>Dr. Mridula Sharma</b>, Programme Director and Director FMG Academy of Management and former Chief International Programme in Institute of Applied Manpower Research, A Body of Planning Commission, Government of India, New Delhi –India ( Own funds)</p>	
	<p><b>Observer</b> <b>Ms. Mansi Sharma</b>, Advocate and Member, Governing Body, Seed (Own Funds)</p>	
	<p><b>Coordinator</b> <b>Ms. Mrinal Sharma</b>, Coordinator of Programme, Formerly with KPMG. She is also an Exponent of Indian Classical Dance. –Bharatnatyam (Partly supported)</p>	